**Call for papers: 11th International Critical Management Studies (CMS)**

**Conference – CMS 2019**

June 27 – 29, Milton Keynes, UK

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| **Stream:** *Feminist Frontiers* |  |
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In the West, some scholars have suggested the future is feminist, such as Gloria Steinhem’s position that we are seeing a feminist tsunami. There has been a long history of women’s resistance to inequality and oppression, culminating more recently in the #MeToo movement (which began in 2006 with Tarana Burke and rekindled in 2017). This has not only motivated and rekindled community-based and transnational mobilization feminist efforts, but also organizational actions and programs. Yet we are mindful of the debates and variations between different feminisms and feminists. Women’s activism and resistance to the diverse, yet persistent, economic and social injustices affecting them is witnessed at a level not seen since Women’s Liberation in the 1970s.

In this stream, we invite feminist researchers (and allies) in CMS to gather and collectively explore our work, practices and experiences. Our aim is to create a space at ICMS 2019 that reflects a commitment to organising ourselves differently, following feminist practice. Together, we want to promote a space for listening to each other and understanding the various feminist work being done in the field. We anticipate learning from each other to inform a collective project examining the contemporary and contested feminisms that represent our community. We hope to embody slow scholarship as a feminist politics of collective action (Mountz et al., 2015), and to ensure time to discuss emergent ideas and issues. To this end, we invite your ideas that reject the traditional conference presentation and question-answer format, and innovate new processes and formats.

Feminism has always had a home in CMS, and we credit our intellectual mothers with opening up debates about the place and role of feminism in CMS (since Calás and Smircich, 1989 for example). Guided by these early interventions, the field of feminist organization studies has emerged. At the same time, *transnational* feminist debates have been slower to enter the CMS imaginary; reflected in their paucity in the pages of our journals. In response, this stream is attuned to transnational discourses with broad applications across the spaces and places of feminist activism. Some may lament that feminism has occupied a precarious place in CMS; precarious because of its place on the margins. Others relish this marginality as a place from which to contest heteronormative and patriarchal intellectual domination.

We call for contributions that engage in and contribute to conversations around the future of feminisms in CMS and beyond. We hope to discuss tensions and contradictions in feminist theorizing and philosophy, and to explore contemporary trends and issues that are taking shape in relation to feminist work in the space of work and organization. We welcome scholars at different stages of their careers, and offer a safe space for all those who identify as women, non-binary, or as allies. We encourage methodological and empirical diversity, we welcome theorists and activists alike, and we support experimental or alternative formats.

Some broad areas of particular interest include: Feminist research in global contexts; Queer feminisms; Contesting feminism in CMS; Feminism and anti-capitalist critiques, neoliberal feminism; Decolonial feminism in addressing settler violence; Activism, solidarity, and feminist movements; Feminist ethics, research practice and feminist ways of working; Feminism, feminist resistance and the neoliberal university.

**Submission process:**

Please submit a 500 word “concept note” (excluding references) detailing your suggested contribution. The concept note should include a suggestion of time-space requirements envisioned and your reflections on the ways in which your suggested contribution encourages space for:

1. Examining contemporary and contested feminisms that represent our community.
2. Listening and understanding the feminist work being done by different participants.
3. Debating the future of feminisms and the tensions in feminist theorizing, philosophy, and contemporary issues.

**Submission deadline:**

Please submit your concept note before January 31st 2019 to the following address: [ruth.weatherall@uts.edu.au](mailto:ruth.weatherall@uts.edu.au)

Decision for acceptance to the stream will be communicated to the authors at the latest by the end of February 2019**.**

**References**

Calás, M.B. and Smircich, L., (1989), August. Using the F Word: Feminist Theories and the Social Consequences of Organizational Research. In *Academy of Management Proceedings* (Vol. 1989, No. 1, pp. 355-359). Briarcliff Manor, NY 10510: Academy of Management.

Mountz, A., Bonds, A., Mansfield, B., Loyd, J., Hyndman, J., Walton-Roberts, M., Basu, R., Whitson, R., Hawkins, R., Hamilton, T. and Curran, W., (2015). For slow scholarship: A feminist politics of resistance through collective action in the neoliberal university. *ACME: An International E-Journal for Critical Geographies*, *14*(4).